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**ASSOCIATION LITHUANIAN SOCIAL INNOVATION CLUSTER
DIRECTOR**

ORDER

**ON ASSOCIATION LITHUANIAN SOCIAL INNOVATION CLUSTER APPROVAL
OF THE CODE OF ETHICS**

10 November 2020 No. ĮSAK-01

Vilnius

According to the association's Lithuanian Social Innovation Cluster (hereinafter - the Association) regulations adopted in 2020 July 22nd by the protocol of the founding meeting of the Association,

I affirm the code of ethics of the Association.

Director

Laura Kairienė

ASSOCIATION LITHUANIAN SOCIAL INNOVATION CLUSTER

CODE OF ETHICS

Approved in 2020 November 10
By the order of the director No. ĮSAK-01

I. GENERAL PROVISION

1. The Code of Ethics (hereinafter – the Code) defines the values and ethical principles that the members of the Lithuanian Social Innovation Cluster (hereinafter - the Association) share.
2. The members of the Association undertake to follow the Code within their activities in order to maintain and promote a high standard of long-term and sustainable co-operation within the Association, the community, the State sector, NGOs, business and other groups and partners in society.

II. VALUES

3. We nurture and spread a culture of respect and trust.
4. We are socially responsible and sensitive to the people around us and the environment.
5. In our words, actions, and proposed solutions, we demonstrate goodwill, in which there is an atmosphere of communication and communion.
6. We creatively look at change and emerging problems, notice the causes and the opportunities within them, offer sustainable solutions and implement them effectively.
7. We share knowledge, experience, competencies, and contacts with the members of the Association, consult them and, if necessary, ask for their help.
8. We are open, we promote dialogue, diversity of opinion and do not tolerate any form of discrimination, including but not limited to age, gender, race, nationality, language, origin, social status, religion, belief or opinion, sexual orientation, disability, ethnicity, religion and/or other legally protected characteristics.
9. We preserve the environment and its resources, we do not contribute to increasing consumption, we encourage the principles of sharing and co-creation.

III. OPERATING PRINCIPLES

10. We are guided by the following principles:

10.1. Public interest and the common good - we take into account the public interest and the principle of the common good.

10.2. Integrity - we treat our partners, customers and all other target groups fairly.

10.3. Reputation - we act in such a way as not to damage the reputation of the Association.

10.4. Confidentiality - we respect and protect confidential information and do not use it for personal or other benefit.

10.5. Non-competition - we base our activities on cooperation and building long-term sustainable partnerships.

10.6. Objectivity - we disseminate only correct and verified information, we avoid irresponsible and potentially misleading communication.

10.7. Legality - we comply with the laws of the Republic of Lithuania and other legal acts regulating activities. We do not take any action of illegal influence to the authorities, the legislature, the officials or the media.

IV. FINAL PROVISIONS

11. It is the duty, responsibility, and honor of each member of the Association to comply with the requirements of the Code.

12. Members who do not comply with the provisions of the Code shall be expelled from the Association by a decision of the Director of the Association after the consideration of the General Meeting of Members.

13. The Code is approved by the order of the Director of the Association and is published on the Association's website.

VšĮ „Ramintoja“

Laura Kairienė



2020/10/10

Organisation/company name

Representative name, surname

Signature

Date